

Thurston County Fire District 6
FIRE ACADEMY REIMBURSEMENT AGREEMENT

THIS AGREEMENT is made by and between _____, hereinafter referred to as "Recruit" and Thurston County Fire District 6, hereinafter referred to as "District," for the purpose of setting forth the parties' agreement regarding the District's willingness to sponsor Recruit in a Firefighter Recruit Academy with the understanding that there are certain terms and conditions of such sponsorship.

1. Fire Academy - The Recruit desires to participate in an upcoming Firefighter Recruit Academy. Such participation is costly as the District devotes tuition, resources, time, and out-of-pocket expenditures to sponsor the Recruit in such an academy.
2. Commitment - By signing this agreement, the Recruit makes a commitment to remain with the District as a volunteer firefighter for a term of 24 months after the date of graduation of the Fire Academy and commencing membership in the District's Volunteer Firefighter/EMT program. During that entire term, the Recruit agrees to serve a minimum of six (6) twelve- (12) hour shifts per month. The Recruit also agrees to complete the assigned quarterly training after completion of academy.
3. Agreed Value - The Agreed Value of Firefighter Recruit Academy, which would qualify Recruit to so serve as a volunteer and may enhance his/her employability as a career firefighter; and the cost of medical and ancillary costs to assure the Recruit is physically able and prepared to perform the tasks of a firefighter is hereby agreed by these parties to be \$2,700.00.
4. Base Cost - The Recruit agrees to pay the District \$600 to enroll in Fire Academy and purchase all book(s) as required for study in the Fire Academy course.
5. Reimbursement - If Recruit does not satisfy the condition set forth in paragraph 2 above, due to finding employment elsewhere, termination from the program, or for other unexcused reasons (within the sole discretion of the Fire Chief of the District), for the entire term, then Recruit shall reimburse the Agreed Value, less \$600.00, to the District. Such reimbursement may be pro-rated and shall be paid back to the District, until fully paid, at the rate of \$150.00 per month.
6. Points - It is understood that the Recruit shall not earn points for training during the Firefighter Recruit Academy. The Recruit shall not be compensated for points until they have successfully completed the Academy and enters the Volunteer Firefighter/EMT program.
7. No Promise of Employment - It is understood and agreed that by accepting the Recruit for the Fire Academy and by signing this agreement, District is **not** promising employment of any kind to the Recruit or making any representations in that regard.
8. Return of Gear - All gear issued to the Recruit shall be returned to the District upon separation; the Recruit shall be monetarily responsible for all gear that is not returned within 30 days.

For the District:

Fire Chief Signature

Date

ACKNOWLEDGEMENT OF INDIVIDUAL

For the Recruit:

Recruit signature (must be notarized)

Date

STATE OF WASHINGTON,

COUNTY OF _____

I certify that I know of satisfactory assurance that _____ is the person who appeared before me and said person acknowledged that they signed this instrument and acknowledged it to be their free will and voluntary act for the uses and purposes mentioned in the instrument.

Date: _____

Notary Public in and for the
State of Washington, residing at

My appointment expires: _____