

# **EAST OLYMPIA FIRE DISTRICT 6**

## **GUIDELINE**

**# A-08**

### **Tender Driver/Operator Program**

**Original: August, 2009**

**Reviewed/Revised:**

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**PURPOSE:** To identify the District's Tender Driver/Operator program.

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**SCOPE:** Applies to new and current members of District #6.

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The intent of the Tender Driver/Operator Program is to create a position which allows current members of District #6 an opportunity to continue their volunteer status when they are no longer active, interior-qualified firefighter status. The District also recognizes that not all new volunteer applicants want or desire the ability to be an interior qualified firefighter. The intent of this guideline is to establish the framework of this program.

This position will not participate in interior structural firefighting. The Tender Driver/Operator's primary function is to serve as a qualified driver/operator of tenders only. Tender Driver/Operators do not drive or operate engines. Qualified driver/operator's must be proficient in the District's hose lays, guidelines, and may serve in the capacity of a Division Supervisor's assignment of Water Officer.

New members of this program will be required to attend and pass the District's Driver/Operator Program, which includes successful completion of the Driver/Operator task book. Completed task books will be presented to the Board of Officer's for approval.

#### **GENERAL REQUIREMENTS**

All applicants must be at least the age of twenty-one (21), and possess a valid driver's license, possess a high school diploma or equivalent, be a citizen of the United States or a registered permanent alien with authorization to work in this country, and provide documentation of an acceptable driving record.

The candidate must also prove they can physically perform the essential functions of the position for which they are applying by completing the identified tasks, specific to Tender Driver/Operator, in the Physical Agility Test.

Applications will be processed by the Assistant Chief of Operations. At the time of receiving the application, a copy of the applicant's driver's license and social security card will be submitted with their completed application and signed and notarized waiver.

Criminal Background Check: The applicant must have a high level of personal integrity. The District will investigate the background of all applicants. If an applicant has been convicted of a Class A, Class B or a Class C felony, the application will be rejected with no further action. If the applicant has been convicted of lesser offenses, these will be reviewed on a case-by-case basis by the Fire Chief.

Driving Record: The applicant must possess a valid Washington State driver's license and have a good driving record. The Fire Chief will review the five-year driving record of all applicants.

At the discretion of the Fire Chief, other information and factors may be considered when reviewing the application. The District may request any other information deemed appropriate for the purpose of membership.

### **APPLICATION ORIENTATION PROCESS**

An applicant orientation will be held to provide applicants a brief overview of the agency and a tour of the facilities. This orientation will also allow them a chance to meet other potential recruit candidates and other members of the department.

### **TESTING PROCESS**

Physical Agility Test: This test will identify the applicants ability to perform the basic duties commonly performed on the fire ground such as lifting, handling equipment, or other actions necessary to perform as Tender Driver/Operator.

## **ACCEPTANCE**

After successful completion of the Physical Agility Test (PAT), candidates will receive a letter of acceptance from the Chief. The letter of acceptance will outline the next steps for the new recruit.

## **MEDICAL EXAM**

All accepted members will be scheduled for a volunteer physical through Westcare Clinic and tested by using the Volunteer Physical Protocol.

## **SHIFT ASSIGNMENT**

New members in this program will be assigned to a shift. Members in the Tender Driver/Operator program will sign up for two shifts per month with their respective shift. If there are no openings within their normal shift assignment, members can sign up with another shift.

## **PPE ISSUANCE**

Members will be issued a full ensemble of structural firefighting gear along with a two-tone pager and an alpha-numeric pager. Members in this program will be issued a Class B uniform. Members will wear the Class B uniform in accordance with Guideline #A-02 District Issued Uniform. Members will be responsible for the care and cleaning of all district issued PPE.

## **REIMBURSEMENT**

Members in this program will be reimbursed per Guideline #A-03 Volunteer Responder Reimbursement. Members in this program are considered single certified and will receive 50% of the point value.

### **MONDAY DISTRICT DRILLS**

Members will attend three Monday District Drills per quarter. In addition, members will attend drills that are specific to their function as a Tender Driver/Operator. It is the responsibility of those members in this program to ensure they have identified the training dates with their Shift Lieutenant or the Training Officer to meet the required training. Members in this program will not be required to attend OTEP drills. Members will attend all WAC required training and any training specific to their function.